

**PCP for Consultants (KPMG)  
Frequently Asked Questions**

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S/No.	Questions and Answers
A	<b>GENERAL QUESTIONS ON PROFESSIONAL CONVERSION PROGRAMME FOR CONSULTANTS (KPMG)</b>
1.	<b>What is Professional Conversion Programme for Consultants (KPMG) about?</b>
	<p>The Professional Conversion Programme (“PCP”) for Consultants (KPMG) provides opportunities to reskill local (Singapore Citizens and Permanent Residents) mid-career Professionals, Managers, Executives and Technicians (“PMET”) to enable them to embark on new careers in consulting functions in KPMG Services Pte Ltd (“KPMG”).</p> <p>This is a <u>company-initiated PCP</u>, which means that KPMG will be the programme partner and hiring company.</p>
2.	<b>How is a company initiated Professional Conversion Programme different from the existing Professional Conversion Programme?</b>
	<p>In a company-initiated PCP, trainee will be hired and placed directly with the firm i.e. KPMG Consulting Pte Ltd.</p> <p>On the other hand, the typical sectoral PCP places PMETs in jobs available across companies which are in the sector.</p>
3.	<b>What are the job roles available in this Professional Conversion Programme for Consultants (KPMG)?</b>
	Job vacancies are available at different point in time across various consulting areas such as data analytics, cybersecurity, Cloud, which in KPMG could leverage on the PCP.
4.	<b>When will the Professional Conversion Programme for Consultants (KPMG) be available?</b>
	The PCP is available from now until 31 January 2022.
5.	<b>What is the mode of Professional Conversion Programme for Consultants (KPMG)?</b>
	The programme operates on a Place-and-Train mode. Successful applicants should be offered a permanent full-time employment, or contract employment of minimum 12 months and receive a monthly salary while they undergo the PCP training programme.

6.	<b>What type of training would trainees undergo?</b>
	Successful applicants would undergo on-the-job training over the 6-month PCP, and minimum 70 hours of facilitated training comprising of in-house and external courses. The facilitated training is a combination of soft and technical skills, focused to build the competencies of the new hires for their new roles in consultancy.
7.	<b>I am newly hired by another firm in consulting role. Can I be considered for this professional conversion programme?</b>
	No, the PCP is only applicable for hires who are directly hired by KPMG Services Pte Ltd. By submitting your application through Workforce Singapore's Application Management System, KPMG will be reviewing your application as a job applicant to their firm.
<b>B</b>	<b>ELIGIBLE CRITERIA</b>
8.	<b>Who is eligible to participate in the PCP?</b>
	<p><u>PCP criteria</u></p> <ul style="list-style-type: none"> <li>• Applicants should be a Singapore Citizen or Permanent Resident aged 21 years and above;</li> <li>• Applicants should have graduated or completed National Service, whichever is later, at least two years prior at the point of application;</li> <li>• Applicants should not have working experience in a similar job role with consulting related functions prior to joining the PCP</li> <li>• Applicants should not be a shareholder of KPMG or its related companies; and</li> <li>• Applicants must not be immediate ex-staff of KPMG and its related companies.</li> </ul> <p><u>KPMG criteria</u></p> <ul style="list-style-type: none"> <li>• Applicants should have good experience in an industry sector, or possess deep expertise in emerging technologies like AI, blockchain, data analytics, cloud or cybersecurity.</li> </ul> <p><b>Application for the PCP is subjected to KPMG's job requirements and selection process.</b></p>