

PCP title	PCP for Auxiliary Police Officers (Armed)
Mode of PCP	Place-and-Train – Selected candidates will be employed by the PCP participating companies before undergoing training to take on new job roles.
Sector	Private Security (Auxiliary Police Force) The Auxiliary Police Forces (APFs), in close partnership with Ministry of Home Affairs and Singapore Police Force, plays a critical role to safeguard key installations, support major events and conduct screening and checks at immigrations and checkpoints.
Description of job roles under PCP	Auxiliary Police Officers (Armed): Perform guard and patrol operations, conduct checks and security enforcement as well as provide armed response to threats.
Estimated PCP monthly salary	APOs will earn a salary of \$2,500 and above. Employers may offer other benefits and performance incentives.
PCP selection criteria	<p>The PCP candidate should:</p> <ul style="list-style-type: none"> ○ Be a Singapore Citizen or Singapore Permanent Resident ○ Be at least 21 years old ○ Graduated or completed NS at least 2 years prior at the point of application ○ Not in a similar job role prior to joining the PCP <p>PCP-specific pre-requisites:</p> <ul style="list-style-type: none"> ○ At least 3 GCE 'N' Level credits and above qualifications ○ Meets course entry requirements for Higher Certificate in Armed Security Operations i.e. WPLN Level 3 and above ○ Be physical and medically fit to pass Individual Physical Proficiency Test (IPPT) ○ Possess normal colour vision ○ Able to perform rotating shift duty, including weekends and public holidays ○ Able to handle firearms <p>Applications will be reviewed by employers, and shortlisted candidates will be invited for interviews with the employer(s).</p>
Description of training	Selected candidates will undergo three to four months training programme, comprising full-time resident training at

	<p>approved training academy for the APO course, as well as in-house training with employers.</p> <p>Upon completion of the training, candidate will receive a Higher Certificate in Armed Security Operations at the end of the programme.</p> <p>Candidate will also receive their Auxiliary Police Officer warrant card, subject to approval by the Singapore Police Force.</p>
PCP participating companies	<ul style="list-style-type: none"> ○ AETOS Security Management Pte Ltd ○ Certis CISCO Auxiliary Police Force Pte Ltd ○ SATS Ltd
How to apply	<p>Interested applicants may submit their applications at https://conversion.mycareersfuture.sg</p> <p>Applications will be routed to the PCP participating companies, and shortlisted candidates will be invited for interview with the employer(s).</p>
Application window	Ongoing intakes throughout the year.
Contact details	For more info about the PCP, please contact our hotline 6883 5885 or email us at WSG_Biz_services@wsg.gov.sg