BACKGROUND

Sector	Infocomm Technology (ICT)
Industry Overview *(Brief description of the sector)*	The Infocomm Technology (ICT) sector continues to play a key role in Singapore's economic development. According to the IMDA's Survey on ICT Manpower for 2019, the number of ICT professionals employed grew by 8,100 (4.3%) from 2017 to reach 197,500 in 2018. Together with 18,700 ICT job vacancies, total demand of ICT professionals increased by 6.7% from 2017 to reach 216,200 in 2018. Demand for ICT professionals is projected to grow by another 61,600 in the next three years (2019 – 2021). ICT also supports other sectors such as healthcare, education and financial services by strengthening their business capabilities and enabling manpower-lean transformation. Singapore is poised to become the world's first Smart Nation which aims to develop Singapore's capabilities in pervasive connectivity and build new infrastructure and common technical architecture to enable citizens, businesses and government agencies to leverage technology to make lives better. This initiative would increase the demand for ICT professionals in the areas of Software and Applications, Network and Infrastructure and Critical Emerging Technology (such as Business Analytics and Cyber Security).

JOB DETAILS

Job Title *(Upon Completion Of Programme)*	The trainee will be trained in one of the following job roles: 1. **SAP Financial Accounting "FI" Consultant** 2. **SAP Accounting Management "CO" Consultant** 3. **SAP SuccessFactors Consultant** 4. **SAP Material Management "MM" Consultant** 5. **SAP Sales & Distribution Consultant**
Nature Of Job	1. **SAP Financial Accounting "FI" Consultant** The SAP FI Consultant is responsible for the implementation and system configuration based on business requirements, GAAP analysis, improving processes, and looking for new opportunities/products. 2. **SAP Accounting Management "CO" Consultant** The SAP CO Consultant is responsible for implementing and customising features of SAP S/4HANA. The consultant will be responsible for applying SAP Activate methodology to drive SAP S/4HANA adoption and configuration. 3. **SAP SuccessFactors Consultant** The SAP SuccessFactors Consultant is responsible for the design and delivery of SAP Human Capital Management

	(HCM), SuccessFactors solutions for clients. He/she will act in a client-facing role to determine business requirements and identify how the HCM solution can be best utilised to meet client requirements. His/her tasks also include managing requirement specifications, design documents and test scenarios/test cases. In addition, he/she manages and controls technical development and configurations of SAP applications.
	4. SAP Material Management "MM" Consultant The SAP MM Consultant provides analytical support for the development of technology solutions that meet business needs. He/she assists senior team members with projects, and also partners with stakeholders to identify, clarify and document complex issues they are facing. He/she provides SAP MM expertise on the assessment of business and application requirements, functional and system specifications, fit/gap analysis and business process modelling.
	5. SAP Sales & Distribution Consultant The SAP Sales & Distribution Consultant provides technical input on bid proposals, projects and technical documents and identifies additional sales opportunities with existing customers. He/she is responsible for the development of Sales and Distribution solutions and supports the team with the implementation and delivery of projects.
Monthly Gross Salary	$4,000* *Starting salary will differ with skills, experience and qualifications.
Job Requirements	NA

COURSE DETAILS

Programme Name	**Professional Conversion Programme for SAP Consultants**
Programme Overview	Trainees will undergo the following SAP training modules for the respective SAP Consultant job roles: **1. SAP Financial Accounting "FI" Consultant** • Overview of Financials in SAP S/4HANA (S4F00) • Business Processes in Financial Accounting in SAP S/4HANA (S4F10) • Financial Accounting in SAP S/4HANA – Academy Part I (TS4F01) • Financial Accounting in SAP S/4HANA – Academy Part II (TS4F02)

2. **SAP Accounting Management "CO" Consultant**
   - SAP S/4 HANA Overview (S4H00E)
   - Overview of Financials in SAP S/4 HANA (S4F00)
   - Business Process in SAP S/4 HANA (S4F20E)
   - Management Accounting in SAP S/4 HANA – Academy Part 1 (TS4F03)
   - Management Accounting in SAP S/4 HANA – Academy Part 2 (TS4F04)

3. **SAP SuccessFactors Consultant**
   - Open SAP Introduction to SuccessFactors Solutions (JOY030)
   - SAP SuccessFactors Overview Course (HRSF1)
   - Introduction to SAP SuccessFactors Academy (THR80)
   - Meta-Data Framework (MDF) Foundations (THR99)
   - SAP SuccessFactors Employee Central Academy (THR81)

4. **SAP Material Management "MM" Consultant**
   Depending on company and system requirements, trainees will undergo SAP MM training for either SAP ERP or SAP S/4HANA.

   ERP Track
   - SAP ERP Business Process Basics and Navigation (TERP01)
   - Purchase-to-pay Processing in SAP ERP (TERP40)
   - SAP ERP Procurement Academy Part I (TSCM 50)
   - SAP ERP Procurement Academy Part II (TSCM52)

   S/4HANA Track
   - SAP S/4HANA Overview (S4H00)
   - Sourcing and Procurement in SAP S/4HANA - Academy Part I (TS450)
   - Sourcing and Procurement in SAP S/4HANA - Academy Part II (TS451)

5. **SAP Sales & Distribution Consultant**
   Depending on company and system requirements, trainees will undergo SAP Sales & Distribution training for either SAP ERP or SAP S/4HANA.

   ERP Track
   - SAP ERP Business Process Basics and Navigation (TERP01)
   - Order-to-Cash Processing in SAP ERP (TERP65)
   - Order Fulfillment I (TSCM60)
   - Order Fulfillment II (TSCM62)

   S/4HANA Track
   - SAP S/4HANA Overview (S4H00)
   - Business Processes in SAP S/4HANA Sales (S4600)
   - Sales Processing in SAP S/4HANA Sales (S4605)
   - Delivery Processing in SAP S/4 HANA Sales (S4615)

	• Invoice Processing in SAP S/4 HANA Sales (S4615) • Pricing in SAP S/4HANA Sales (S4620) • Cross-Functional Topics in SAP S/4HANA Sales (S4650)
Qualification / Certificate Name	Trainees will receive a <u>'SAP Certified Application Associate'</u> certification specific the respective SAP Consultant job roles: 1. **SAP Financial Accounting "FI" Consultant** SAP S/4HANA for Financial Accounting Associates (1709) (C_TS4FI_1709) 2. **SAP Accounting Management "CO" Consultant** SAP S/4HANA for Management Accounting Associates (1709) (C_TS4CO_1709) 3. **SAP SuccessFactors Consultant** SAP SuccessFactors Employee Central Q4/2018 (C_THR81_1811) 4. **SAP Material Management "MM" Consultant** *Depending on company and system requirements, trainees will undergo SAP MM training certification for <u>either SAP ERP or SAP S/4HANA</u>.* ERP Track Procurement with SAP ERP 6.0 EhP7 (C_TSCM52) S/4HANA Track SAP S/4HANA for Material Management Associates (C_TS451) 5. **SAP Sales & Distribution Consultant** *Depending on company and system requirements, trainees will undergo SAP Sales & Distribution training and certification for <u>either SAP ERP or SAP S/4HANA</u>.* ERP Track Sales and Distribution (C_TSCM62_67) S/4HANA Track SAP S/4HANA for Sales & Distribution (C_TS462)
Full-Time / Part-Time	Full-Time
Duration Of Programme	6 Months
Course Pre-requisites	Interested individuals and employers need to meet the following criteria. **Individuals** The Programme is open to all company-sponsored applicants who meet the following General Eligibility Criteria: • Singapore Citizen (SC) or Permanent Resident (PR); • Minimum 21 years old;

- Graduated or completed National Service, whichever is later, at least two years prior at the point of application;
- Not in a same job role prior to joining the PCP;
- New hires should be hired for not more than three months;
- New hires must not be in the same job role prior to joining the PCP;
- New hires must not be a shareholder of the PCP company, or its related companies;
- New hires must not be related to the owner(s) of the PCP company; and
- New hires must not be immediate ex-staff of PCP company or its related companies.

Course-Specific Entry Criteria:
- Pre-requisites for the respective PCP for SAP Consultant job roles are as follows:-

  1. **SAP Financial Accounting "FI" Consultant**
     Basic knowledge in Accounting.

  2. **SAP Accounting Management "CO" Consultant**
     No pre-requisite to participate.

  3. **SAP SuccessFactors Consultant**
     Basic knowledge of HR and human capital management.

  4. **SAP Material Management "MM" Consultant**
     Practical business knowledge of procurement and supply chain processes.

  5. **SAP Sales & Distribution Consultant**
     Basic knowledge in the area of sales and distribution processing.

- Enrolment for the PCP is subject to employer's selection based on job requirements, and hiring process that may include screening tests and interviews.

Employers
- Registered or incorporated in Singapore;
- Ensure that new hires cannot be:
  - A shareholder of the PCP company, or its related companies;
  - Related to the owner(s) of the PCP company; and
  - Immediate ex-staff of PCP company or its related companies;

	• Offer a full-time PMET position employment contract on permanent terms or on contract terms that are no less than one (1) year; • Offer employment directly related to the job which the PCP is for, with remuneration that is aligned to the market rate; • Commit to the PCP training arrangements for the trainees; and • Be committed to work with WSG and SGTech on the necessary administrative matters related to the PCP.
Frequency of Runs	Regular (Monthly/Quarterly)

APPLICATION DETAILS

How To Apply For The Programme	**Applicants** Interested applicants can visit www.wsg.gov.sg/pcp to apply. Suitable applicants will be shortlisted by participating employers for interview before embarking on the programme. Individuals can also contact **SGTech (Programme Manager)** to register your interest. **Employers** For employers, please contact **SGTech (Programme Manager)** to register as participating companies.
Programme Manager Details	**SGTech** 79 Ayer Rajah Crescent #02-03/04/05 Singapore 139955 www.sgtech.org.sg Email: pcp@sgtech.org.sg
Training Provider Details	SAP Skills University https://training.sap.com/content/skillsuniversity