

PCP title	<b>PCP for e-Commerce Supply Chain Professionals</b>
Mode of PCP	Place-and-Train: PMET is hired by a participating employer before undergoing training to take on a new job role.
Sector	Logistics
Description of job roles under PCP	<p><u>e-Commerce Supply Chain Professionals</u></p> <p>The roles involve planning, managing and executing key business / processes such as:</p> <ul style="list-style-type: none"> <li>• Sourcing, Procurement and Merchandising Management</li> <li>• Warehousing, Fulfilment and Last Mile Operations</li> <li>• Marketplace / Social Commerce Management</li> <li>• Omnichannel Logistics</li> <li>• Forecasting and Supply Chain Analysis</li> <li>• Customer Relation, Acquisition, Data and Insights Analysis</li> <li>• Digital Marketing and Sales</li> </ul> <p><i>Note: Job titles vary from company to company.</i></p>
Estimated monthly salary	<p>e-Commerce Supply Chain Professionals: \$2,500 - \$6,000* (comprises Officer, Executive and Manager positions)</p> <p><i>*salary to commensurate with candidate's experience</i></p>
Selection criteria	<p>Interested PMETs will need to meet the following criteria:</p> <ul style="list-style-type: none"> <li>• Singapore Citizen or Permanent Resident</li> <li>• Minimum 21 years old</li> <li>• Graduated or completed National Service, at least 2 years prior at the point of application*</li> <li>• New job role trained for under the PCP should be substantially different from previous job role(s), hence requiring reskilling for career conversion#</li> </ul> <p>*This will be counted from the date of graduation from latest qualification, or date of completion of national service, whichever is later</p> <p>#PCPs are geared towards helping PMETs acquire skills to change careers. Hence, there is a requirement for career conversion when PMETs undergo a PCP.</p> <p>In general, individuals applying for PCPs should also not be shareholders, immediate ex-employees of company or related entities, or be related to shareholders of the hiring company.</p>

	Meeting the above requirements does not guarantee enrolment onto the PCP, this shall be at the discretion of Supply Chain and Logistics Academy (SCALA) and WSG.
Description of training	<p>Selected candidates will undergo 9 months of PCP which comprises:</p> <ul style="list-style-type: none"> <li>• 10 days of classroom training</li> <li>• 9 days of coaching/mentorship sessions (which include project implementation where trainees can select from either the Supply Chain or Retail Elective Project)</li> <li>• On-the-Job training</li> </ul> <p>Individuals will obtain an Advanced Certificate in e-Commerce Operations Management (Issued by SCALA) and 5 WSQ SOAs upon completion.</p>
Programme Partner	Supply Chain and Logistics Academy (SCALA)
How to apply	You may contact the programme manager, Supply Chain and Logistics Academy (SCALA), at <a href="mailto:admin@scala.com.sg">admin@scala.com.sg</a> for enquiries related to this programme.
Application window	Rolling basis
Contact details	<p>For more info about the PCP, please contact</p> <p><b><u>Supply Chain and Logistics Academy (SCALA)</u></b>  Email: <a href="mailto:admin@scala.com.sg">admin@scala.com.sg</a></p>